**Anti-blackness:** This workshop provides a socio-historical and current perspective on antiblackness in the U.S. using studies of education, environment, labor, and movement. Discussions include the impact of anti-blackness and calls for action.

**Allying:** Participants will learn core principles of aspiring allying development and effects of intention, impact, and strategies in allying social justice work.

**Bias:** This discussion provides an overview of implicit and explicit biases, including ways social conditioning feeds policy-making, practices, and xenophobia. Participants learn how bias can operate across interpersonal relationships, leadership, and work settings.

**Intersections of Identities:** Participants gain awareness about socialized identities connected with institutional structures of ableism, access to knowledge, marginalization, and privilege. An overview of intersectionality helps participants identify approaches for inclusive practices.

**Language and Power:** The uses of naming, framing, and polite conversation are among the topics that will be addressed to situate and contextualize agency, power, the disenfranchised, and social perceptions.

**Microaggressions:** This workshop addresses recognizing forms of microaggressions, their health impact, and provides resources for responding to microaggressive behaviors.